

Dartmouth Health Career Institute

Emergency Medical Technician Training Program

The EMT role is essential to the healthcare system. EMTs provide immediate, life-saving care, safely transport patients, and support emergency departments with vital clinical and operational assistance. Their quick thinking, medical knowledge, and ability to perform under pressure make them indispensable in ensuring timely and effective care for patients in urgent situations.

The Emergency Medical Technician (EMT) Training Program, offered through the Dartmouth Health Career Institute (DHCI), prepares individuals for certification and licensure as EMTs through a structured, hands-on learning experience.

Program Overview:

During the 11-week training program, trainees gain foundational clinical and operational skills needed to function as EMTs, while preparing for the National Registry of Emergency Medical Technicians (NREMT) cognitive (written) exam. The program emphasizes professionalism, multitasking, and strong communication skills. Trainees perform duties under the guidance of nurses, paramedics, or unit operations managers, following all hospital, Emergency Department, and DHART protocols.

Frequently Asked Questions

How much does it cost to participate?

There is **no direct cost** to the individual associated with participating in the program. Trainees will need access to reliable internet for virtual classes and out-of-classroom work.

Will I receive a certificate if I graduate?

Yes. Trainees receive a certificate of completion from the Dartmouth Health Career Institute for the 11-week training program. After the classroom portion ends, they take the NREMT Cognitive Exam and complete the necessary steps to become licensed in the State of New Hampshire.

Will I be paid while I am a student during the 11 weeks?

Yes, the EMT Training Program serves as a pathway into our full-time ED Tech or DHART EMT II roles. If selected for the program, you will be hired into two positions based on your area of interest.

1. **EMT Trainee** – This role covers your participation in the training program.
2. **Support Role** – You will also be hired into either a **Unit Support Assistant (USA)** position in the Emergency Department or a **Van Driver** role for DHART.

Together, these two roles will make up a full-time schedule of **36 (ED) or 40 (DHART) hours per week**.

Can I enroll in the program without being hired by Dartmouth Health?

Not at this time. Currently, the program is focused on filling open positions in the ED and DHART. In the future, we hope to expand access to include self-pay students as well.

What are the work expectations for trainees during the 11-week training program?

While in the 11-week training program, trainees will:

- Work two days per week in their home unit as unlicensed assistive personnel, performing duties similar to but more limited than licensed roles
- Follow a rotating day/night schedule, including weekends
- Receive schedule accommodations for classroom days, meaning no night shifts immediately before or after classroom sessions (These accommodations apply only during the 11-week training period).

What is the typical schedule for a full-time ED Tech or DHART EMT II?

These roles require rotating day and night shifts, including holidays and weekends. If you are unable to commit to this schedule, you should not apply to the EMT training program.

What if I'm already a DH employee and get accepted into the program? Can I stay working in my current department while in the 11-week training?

Yes, you may continue working part-time in your current department, as long as your supervisor approves and understands that you will be transitioning into a full-time role with the ED or DHART upon completion of the training.

Is there anything I need to do before being hired by Dartmouth Health?

Yes, all selected individuals will go through Dartmouth Health's pre-employment screenings, which include a Criminal Background Check, Education Verification, Reference Checks, Drug Screen, Immunization Review, and a Health Screening.

For other questions or if you would like to set up a time to connect with one of our program staff- please email us at DHCI@hitchcock.org